Demand Driven Adaptive Enterprise

Where are you on the road to Demand Driven?

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Agenda

- CMG's journey of discovery;
- The State of Demand Driven today DDAE;
- Demand Driven Operating Model Criteria;
- DD Flow Based Metrics;

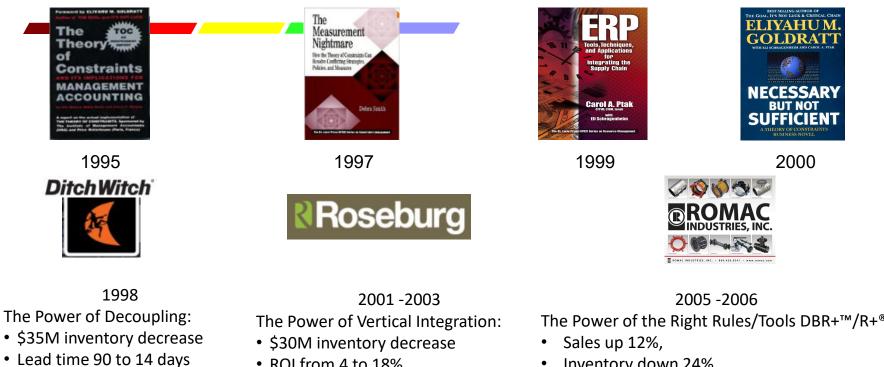


CMG - Thought Leadership

- Demand Driven Materials and Supply Chain Planning & Execution
- Demand Driven Resource Scheduling
- Demand Driven Finance & Smart Metrics
- Strategic Thinking Processes



Our Journey of Exploration



• Sales up +20%

- ROI from 4 to 18%
- Lead time 3 weeks to 3 days

The Power of the Right Rules/Tools DBR+™/R+®:

- Inventory down 24%,
- Income up 21%,
- Cash flow doubled,
- Foundry lead times 2 weeks to 2 days, ٠



Our Journey of Exploration



2004-2009 Analyze Deep and Broad Product/Project Structures:

- OTD 60% to +95%
- ROI from 5 to 22%
- Lead time 24 to 10 weeks Equipment
- Lead time 27 mos. to 12 mos. Drilling Rigs
- 6 X revenue with .8 inventory increase



2011 -2014 The Prioritized Share Equation & Hybrid Distribution:

- 45% decrease finished goods
- 18% decrease raw and pack
- 99.7% service levels

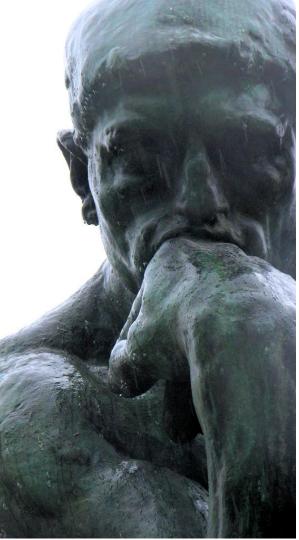
2015-2017

Demand Driven Adaptive Enterprise

- Demand Driven Operating Model
- Demand Driven S&OP
- Prioritized Share Equation for critical capacity scheduling & execution

Thoughtware Begins and Sustains A Demand Driven Journey

- Thoughtware BEFORE hardware and software! Invest in people's ability to think and problem solve systemically.
- If you can't think systemically then you can't observe, identify and resolve distortions to relevant information and materials at the systemic level.
- That means your organization is INCAPABLE of thinking and adapting for FLOW at all levels.
- Ensuring and maintaining a framework for the four pre-requisites for relevant information should be the primary job of senior management.
- The Design of a Demand Driven Operating Model requires System Thinking – Thoughtware!





Thoughtware

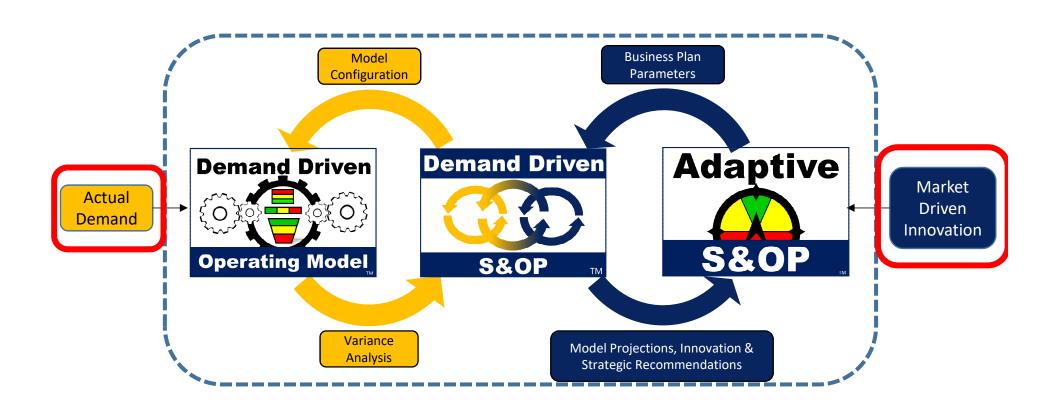
These prerequisites define the necessary components for an Organization to think, communicate and behave systemically:

- 1. Understanding the supply chain relevant ranges;
- 2. Challenge and resolve conflicting Cost/Flow metrics
- 3. Design/implement a flow-based operating model;
- 4. Capture and trend flow-based metrics "Smart Metrics";
- 5. Routinize the operational and tactical range communication feedback loop to challenge the model attributes with monthly reconciliations;
- 6. Adapt the model change the model attributes or your work practices/policies.

When these prerequisites are in place an organization has a functioning DDOM. "Thoughtware" installed for flow is a necessary condition to operate and sustain Demand Driven.



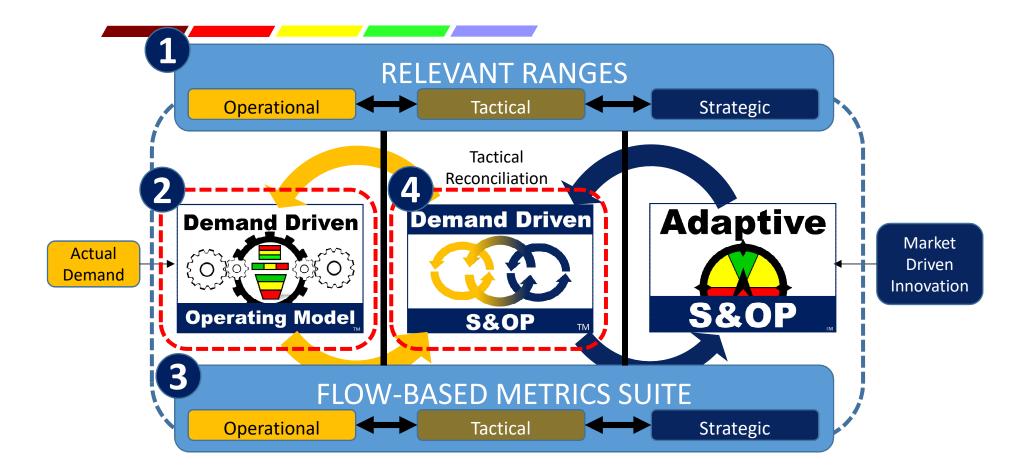
Demand Driven Adaptive Enterprise Model





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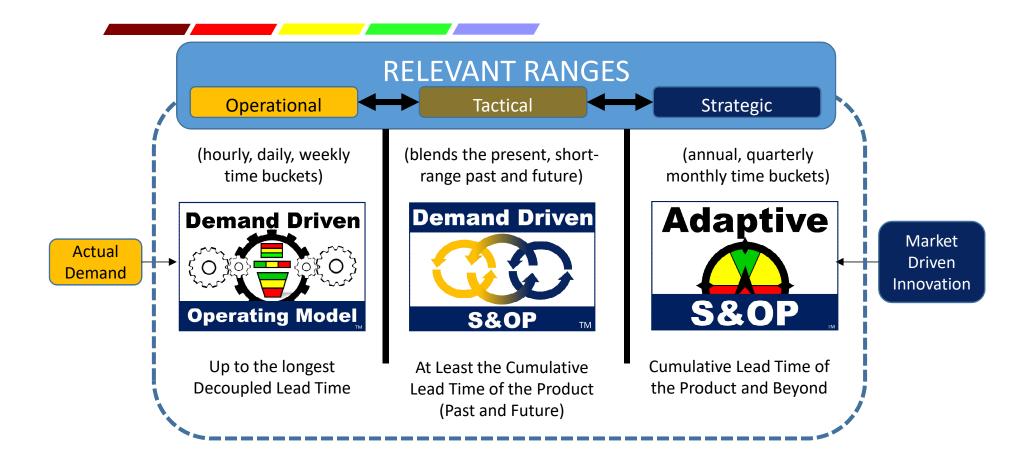
Demand Driven Adaptive Enterprise Model





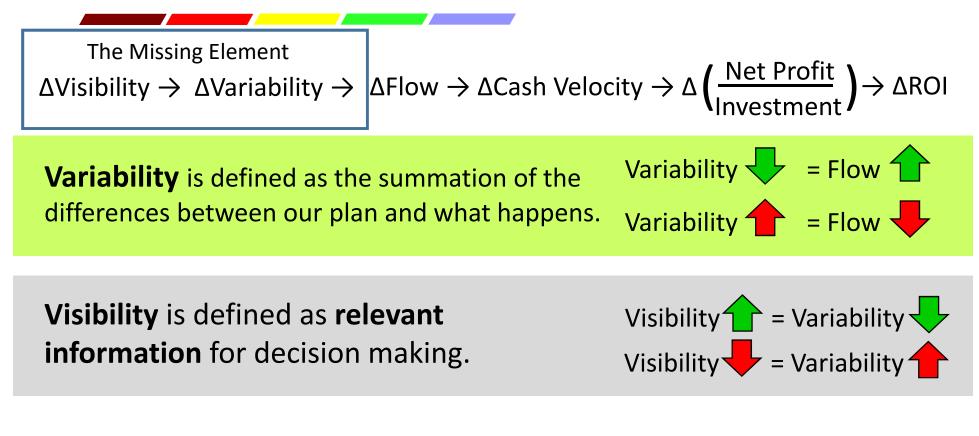
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1. Relevant Ranges in the DDAE Model





Demand Driven Is About Visibility For Flow!



Relevant Information = Flow Based Metrics = "Smart Metrics"



Four Prerequisites for Relevant Information



- 1. Understanding Relevant Ranges
- 2. Implement a Flow-Based Operating Model
- 3. Implement Flow-Based Metrics
- 4. Tactical Reconciliation (bidirectional) between Relevant Ranges



1. Relevant Ranges

Forecasts are relevant in the long range, not the short range. Fixed costs are variable in the

long range, not the short range.

A work order delay is relevant in the short range, not the long range. A machine breakdown is relevant in the short range, not the long range.

- Relevant Range = The time frame in which assumptions are valid
- The assumptions and information that are valid and relevant will differ between these ranges.
- Force fitting irrelevant assumptions into the wrong range will lead directly to distortive information.
- Different relevant ranges are typically utilized by different personnel Demand





Demand Driven Adaptive Enterprise Levels

	DDAE III	Sensing, Adapting and Innovating across the supply chain (customers and suppliers) for continual ROI improvement. Mature DDAE Model.
	DDAE II	Leverage the Demand Driven Operating Model capability across the enterprise and into the market. DDS&OP and Adaptive S&OP in place.
	DDAE I	Synchronizing and leveraging operational capability for better flow performance. Expand the implementation of a Demand Driven Operating Model.
	Stage 2	Begin to emphasize flow-based operational efficiency with the preliminary implementation of DDMRP.
62 163	Stage 1	Focused on cost-based operational efficiency (Cost reduction AND Responsiveness in conflict).

Visibility and Thoughtware determine an Organization's ability to adapt and improve flow!



The DDAE Development Path

Stage	1	2	3	4	5
Operating Description	Operational Efficiency (Cost)	Operational Efficiency (Flow)	DDAE I	DDAE II	DDAE III
Operational Objectives	 Cost Reduction Focus on Response 	Flow Protection and Promotion	Fully synchronize and leverage operational capability for better flow performance	Leverage the Demand Driven Operating Model capability across the enterprise and into the market	Sense, Adapt and Innovate across the organization and supply chain (customers and suppliers).
Demand Driven	Conventional MPS, MRP, DRP and	Trial and/or expanding	Trial and/or expanding	A mature DDOM with the strategic	A mature DDOM with mature
Characteristics	MES practices. Demand Driven principles are limited to the Incorporation of actual demand into supply order generation. Strategic chronic conflict between cost and service.	implementation of Demand Driven Material Requirements Planning (DDMRP).	implementation of the Demand Driven Operating Model (DDOM) with supporting Operational Metrics Objectives. Beginning to explore DDS&OP process.	and tactical reconciliation process of DDS&OP with Adaptive S&OP in place. Operational and Tactical Metric Objectives in place.	DDS&OP and Adaptive S&OP and DDAE metrics capability. Thoughtware fully installed.
Primary Metrics	OEE Fully Absorbed Unit Cost Service	 Signal Integrity Decoupling Point Integrity Average Inventory Service 	 Reliability Stability Velocity 	 Strategic Contribution Waste/Improvement Local Operating Expense Control RACE/ROIC 	RACE/ROIC Improvement Rate
Analytics	 Absorption Rates Total Days of Inventory OTD and/or fill rates 	 OTOG % and \$ % to inventory target OTD and/or fill rates 	 Buffer Run Charts Reason Code Analysis Flow Exception Reports Flow Indices 	 Outlier Analysis (Time, Capacity and Stock Buffers) Buffer Compression Throughput Rate and Volume Improvement 	 Strategic Conflict Definition and Resolution
Education	Traditional SCM and Financial training and education	Precisely Wrong Workshop, Demand Driven Planner (DDP)	DDP, Demand Driven Leader (DDL), Demand Driven Analyst (DDA)	DDP, DDL, DDA, Adaptive S&OP Workshop	DDP, DDL, DDA, Adaptive S&OP Workshop, Strategic Solutions Program (SSP)
Personnel Capability	Traditional SCM and Financial training and education	with conventional planning systems. They are well versed in	Personnel understand the broader implications of DDMRP to the organization. Personnel understand how to implement Demand Driven Scheduling and Execution. Personnel are capable of adjusting the DDOM based on performance analytics.	Other functional personnel now understand the requirements and capabilities of the DDOM. Personnel are able to successfully bridge the tactical and strategic relevant ranges. They can project, recommend and adapt.	Strategic personnel are able to analyze complex problem areas (Internal and external), define strategic conflicts and constraints and recommend strategic policy/direction changes. They are able to mentor new key personnel through the DDAE.



Demand Driven Operating Model (DDOM)

A Demand Driven Design begins with the stated business and market strategic objectives (strategic lead time and market emphasis). The Model's key parameters/attributes are populated with the "current reality" of resource capacities and demand variation (time standards). Then buffers are dialed in to protect the control points and deliver the market strategy.

A Demand Driven Operating Model (DDOM) is a supply order generation, operational scheduling and execution model utilizing actual demand in combination with strategic decoupling and control points protected with stock, time and capacity buffers. It creates a predictable and agile system that promotes and protects the flow of relevant information and materials within the tactical relevant operational range (hourly, daily and weekly).

A DDOM follows the *Right Rules* – "Complex Adaptive System Rules"

Flow Based Metrics are an outcome of following the "Right Rules"

Actual

orders

Model and part parameters

Demand Driven Variance Analysis S&OP

Demand Driven Operating Model

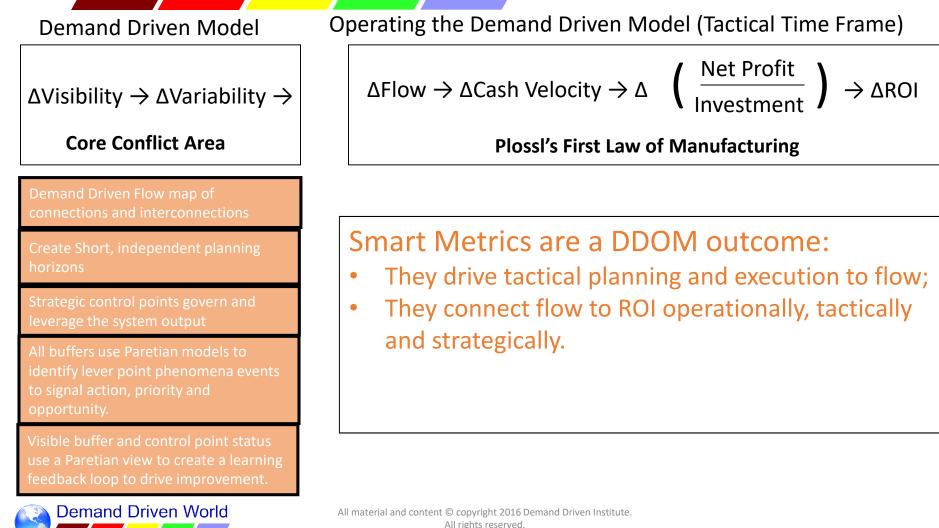
(DDMRP, DDDRP, Demand

Driven Scheduling &



2. Right Rules For DDOM

transforming push and promote into position and pull



Certified Demand Driven Leader (CDDL) is a trademark of the ISCEA

2. The Flow-Based DDOM Criteria



Paces operations to *actual demand*



Strategically places decoupling points for lead time compression and variability (bullwhip) mitigation. Strategically places control points for schedule synchronization

Combines elements of MRP, DRP, Lean, Theory of

Constraints, Factory Physics and Six-Sigma.





Protects decoupling and control points through stock, time and capacity buffers





The Right Design Rules Create Visibility

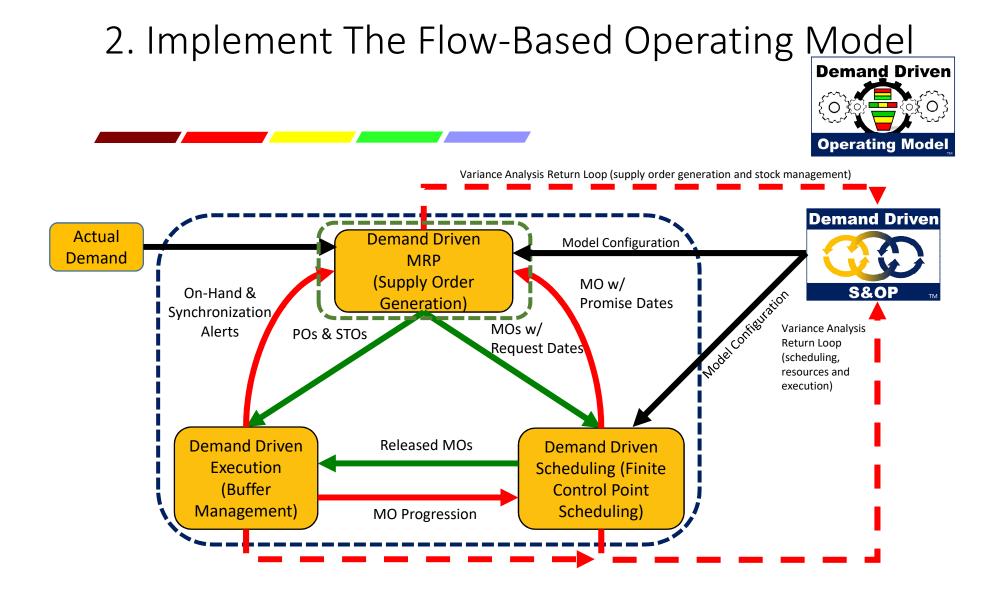


transforming push and promote into position and pull

Operating the Demand Driven Model

Paretian statistical models – The tails of the distribution identify the few critical points that define the relevant information to *design, manage, predict and adapt* nonlinear complex systems.

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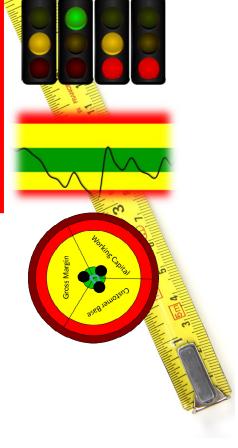
3. Flow-Based Metrics End Cost Conflict

- Any suite of flow-based metrics must take into account the other three prerequisites:
 - ✓ The metrics must fit the range
 - The metrics must fit the flow-based operating model
 - ✓ The metrics must be reconcilable between ranges.
- Force fitting non flow-based metrics will directly lead to conflicts and distortions throughout the organization – it will obscure what is relevant!



Flow-Based Metrics in the DDAE Model

		Metric Objectives	The Message Behind the Objective	
	ional	System Reliability	Execute to the model, plan, schedule and market expectation;	
	Operational	System Stability	Pass on as little variation as possible;	
		System Speed/Velocity	Pass the right work on as fast as possible;	
	cal	System Improvement & Waste Reduction (Opportunity \$)	Identify and prioritize obstacles/conflicts to flow	
	Tactical	Local Operating Expense Control	Spend minimization to capture the market opportunity	
	Ta	Strategic Contribution	Maximize system return according to relevant model factors (volume and rate)	
	ic	Contribution Margin (cash generation rate)	Drive innovation (internal and external) and growth to increase cash generation capability (RATE)	
	Strategic	Working Capital (inventory & cash & credit)	Ensure proper levels of working capital to protect and promote flow in the short and long term	
	S	Customer Base (market share, sales & service & quality)	Ensure and grow a solid base of business for the enterprise (VOLUME)	



Without a functioning DDOM you can't generate Flow based operations and tactical metrics!



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DDMRP Is A Good Start But.....

It is one component of a Demand Driven Operating Model and a DDOM is a necessary condition of a functioning Demand Driven Adaptive Enterprise;

The DDAE model spans all three relevant ranges that determine relevant information.

DDOM is the heart of DDAE and *Flow Metrics = Smart Metrics.*

What are you leaving on the table?



Still Stuck in Conflicting Metrics!

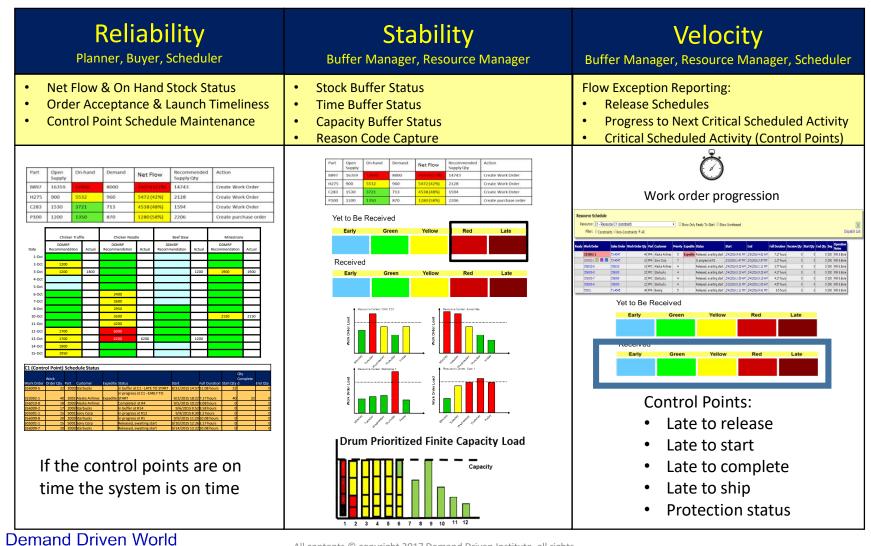
- Convention has some flow-based metrics in use.
- Their effectiveness is limited by conflicting cost-based metrics.
- These conflicting metrics obscure what is relevant and introduce selfimposed variability within organizations as personnel oscillate between protecting flow and protecting cost performance.
- When flow is promoted and protected, costs are under control. The inverse, however, is not true.

$$\Delta Flow \rightarrow \Delta Cash \ Velocity \rightarrow \Delta \left(\frac{\text{Net Profit}}{\text{Investment}}\right) \rightarrow \Delta ROI \qquad \begin{array}{c} \text{Due Date Performance} \\ \text{Fill Rates} \\ \text{Inventory Turns} \end{array}$$

$$\Delta Cost \Delta Cash \ Velocity \rightarrow \Delta \left(\frac{\text{Net Profit}}{\text{Investment}}\right) \rightarrow \Delta ROI \qquad \begin{array}{c} \text{OEE} \\ \text{Fully Absorbed Unit Cost} \end{array}$$



Demand Driven Operational Model Dashboard



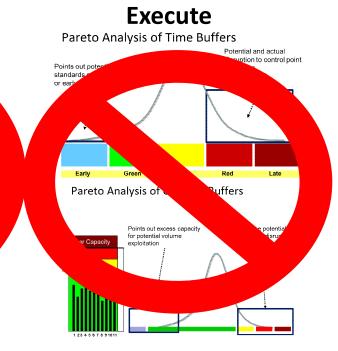


transforming push and promote into position and pull

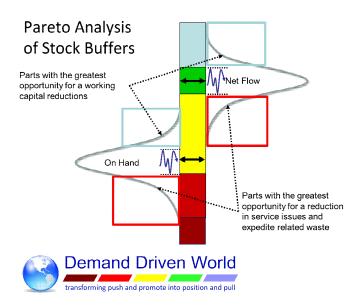
3. Operate The Demand Driven Model

Paretian statistical models – The tails of the distribution at the few critical points, capture and define the few critical points, capture and define the relevant the few critical points, capture and many scientific the few critical points, capture and define the few critical points,

All buffers, stock, time and capacity, use Paretian models to identify lever point phenomena events to signal action, priority and opportunity.



Plan





System Speed Velocity

Monitor early buffer entry

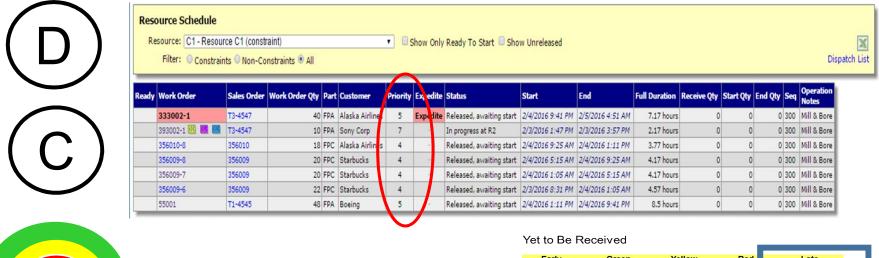
Measure status and speed of the planned work to the execution



Monitor Over the Top of Green (OTOG)



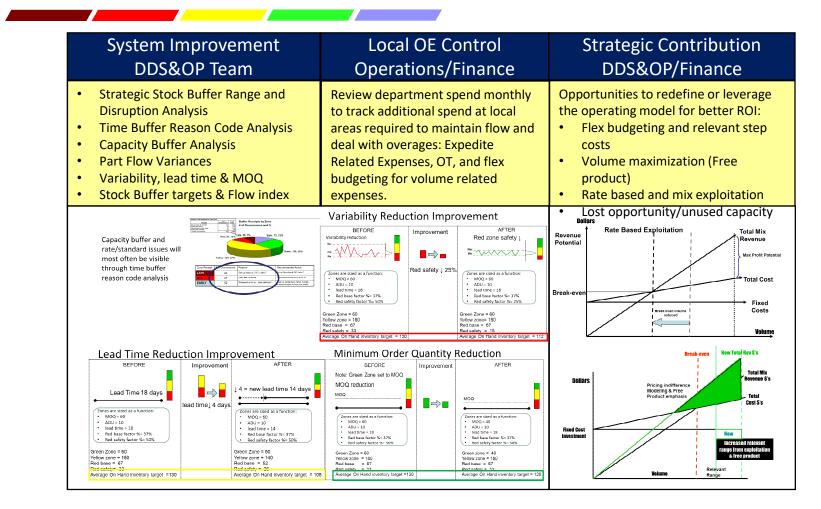
Monitor stock priority status and time buffer status determine exedite



Early Green Yellow Red Late Received

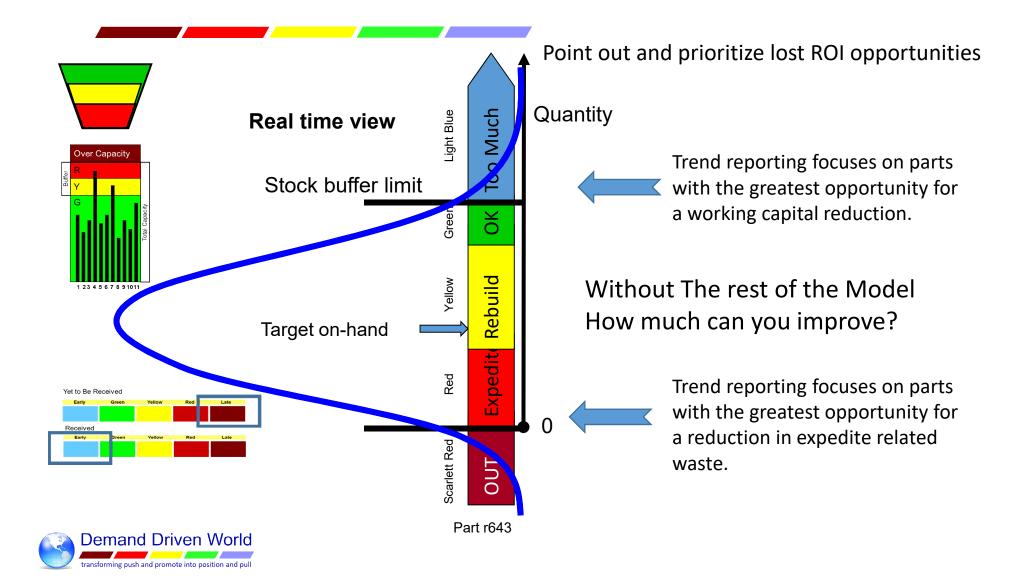


Tactical and Strategic Demand Driven Dashboard





System Improvement



System Improvement

Point out and prioritize lost ROI opportunities

Trend critical red, stock out and stock out with demand – Parts with unacceptable service performance over the past 180 days

10,000

9,000

8,000

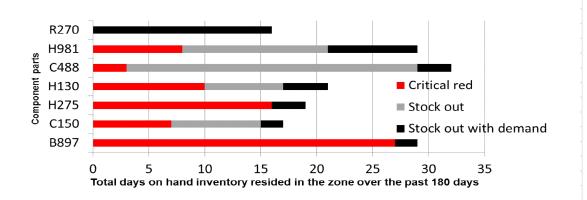
7,000 6,000

5,000

4,000 3,000

2,000

1,000



Is this demand variation or supply variation?

Demand variation is NOT the cause of the performance issues.

Daily Pull Oty

79602



DDOM System Improvement

Point out and prioritize lost ROI opportunities

Reporting:



Trend the reason codes of work order penetrations into the red and late zones





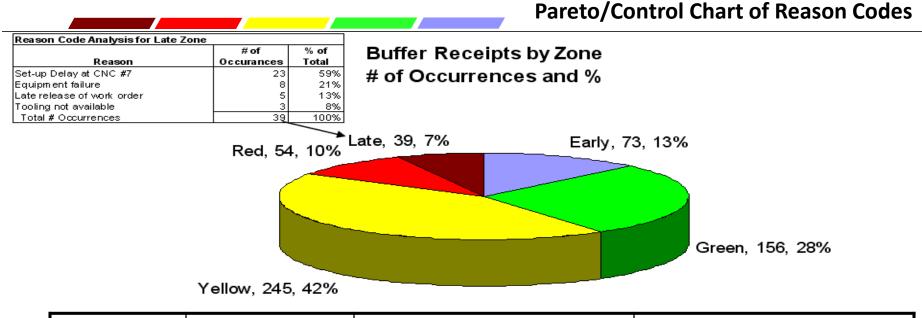
Trend the reason codes for work orders for early buffer entry.



Do you have more control inside or outside of your supply chain?



4. Tactical Reconciliation

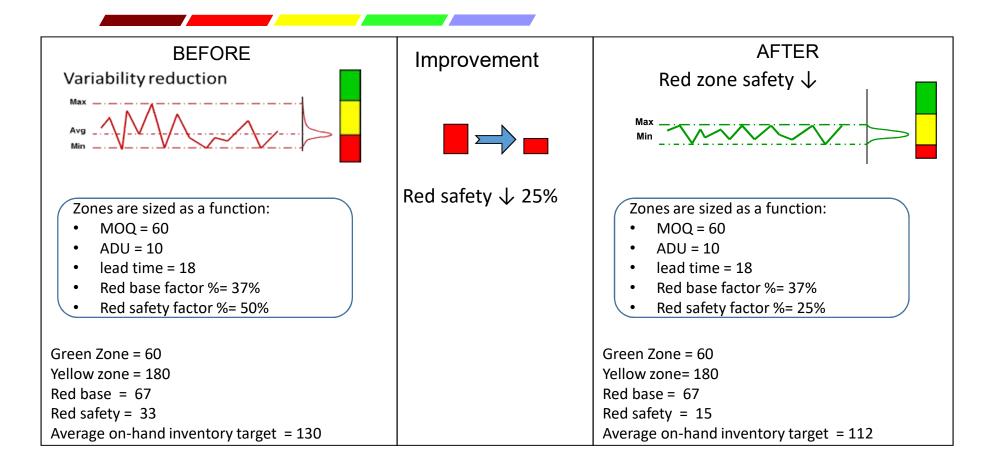


Zone Receipt	# of Occurrences	Reason	Recommended Action
LATE	23	Set-up delay at CNC-Lathe 7	Set-up Reduction at CNC-Lathe 7
RED	27	CNC-Mill 18 down	Preventative Maintenance at Mill 18
EARLY	52	Released on time – beat standard	Clean up standards on named routings – evaluate changes on ropes and buffers

Tactical reconciliation and focused action drive variation out of operations

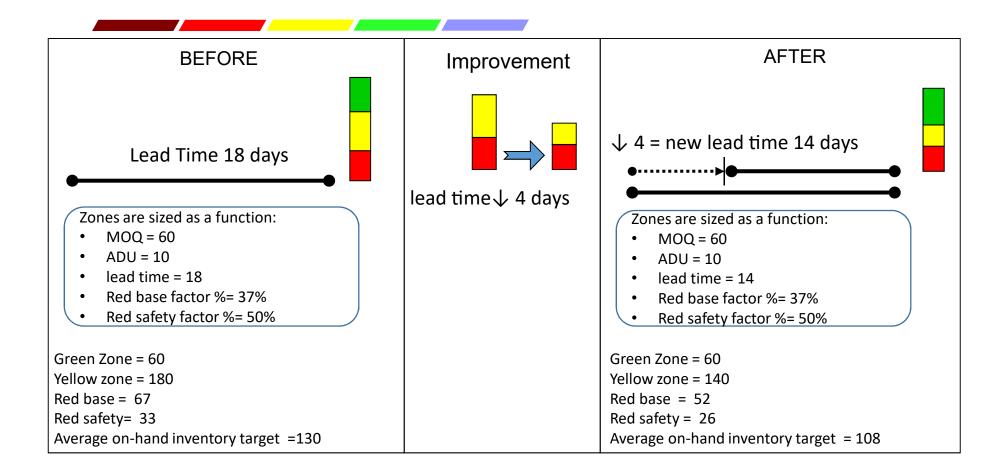


Stock Buffer Remodel – Supply Variation





Stock Buffer Remodel - Lead Time Reduction





Stock Buffer Remodel - Minimum Order Quantity Reduction





Stock Buffer Remodel - Total of Improvements

BEFORE Green Zone = 60 Yellow zone = 180 Red base = 67 Red safety = 33 Average on-hand inventory target = 130		AFTER Green Zone = 40 Yellow zone = 140 Red base = 52 Red safety= 13 Average on-hand inventory target = 85
Variability ↓ 25% Lead Time ↓4 days MOQ ↓ 20 units Total average inventory↓ 45 c	units	32% reduction in inventory and better market lead time

DDAE's can do it over and over again.....



Our Approach to DDOM is Holistic

- Phases of an implementation:
 - Phase 1 Demand Driven Design Model workshop:
 - Data collection, Data Analysis, Model Building and Preparation
 Off-site 3 to 4 weeks;
 - The Working Session Outcomes Demand Driven Model Implementation Project Map and business case for the project - on-site 3 to 4 weeks;
 - Phase 2 Implement the project map per the scope defined in the Phase 1 workshop.
 - Phase 3 Post go-live support with System Audits to sustain the model and drive improvement.



Demand Driven Design Workshop

Phase 1 – the project map to getting started

- Off-site 3 to 4 weeks:
 - Data templates, data collection, data analysis;
 - Build the software models in DBR+[™] & R[®];
 - Custom education material preparation for the workshop delivery.
- On-site 3 5 day:
 - Day one plant tour and confirm the data model with a small subset of the client team;
 - Day two through four Deliver the workshop and facilitate building the project map and business case with the full team.
 - Day five Wrap up outstanding items, present business case to executive team, assign responsibility for entry level action items and or next steps and agree on due dates to begin the implementation Phase 2.
 - Stagger DBR "go live" 1 to 3 weeks after DDMRP!



Remember Miba Yesterday?

- Design and project build in November;
- "go live" end of March;
- April and May 60% increase in orders;

Visibility to relevant priority across the DDOM and they shipped 100% - no backlog

They did it with 30% less people than they previously employed two years ago – The last time they shipped that monthly volume level.



The More Connections In Your Supply Chain - The Bigger The ROI Potential











2004 to 2009:

- OTD 60% to +95%
- ROI from 5 to 22%
- Lead time 24 to 10 weeks Equipment
- Lead time 27 mos. to 12 mos. Drilling Rigs
- 6 X revenue with .8 inventory increase



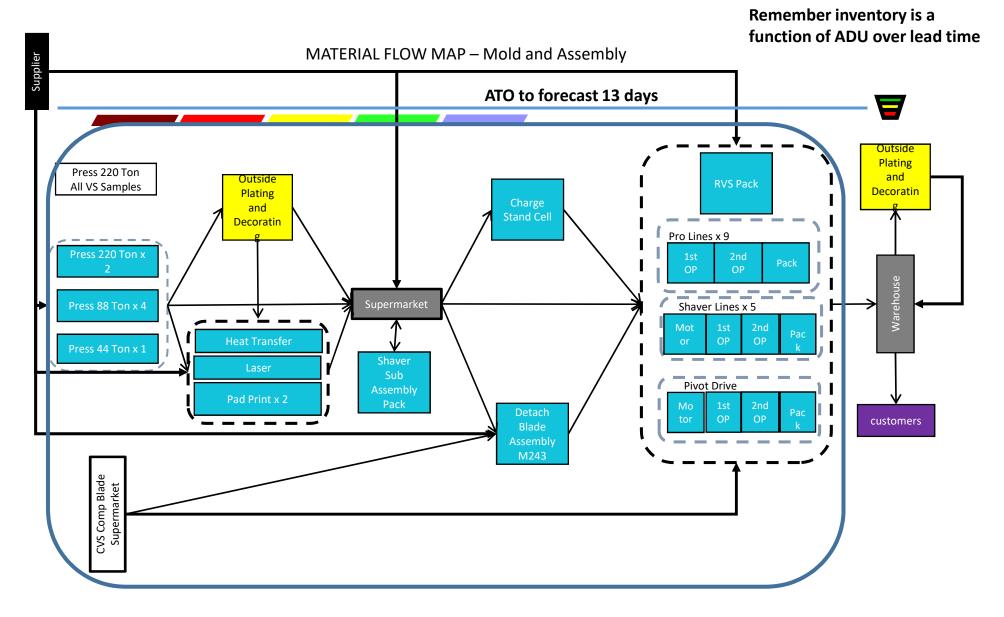
Innovation in Motion

corona



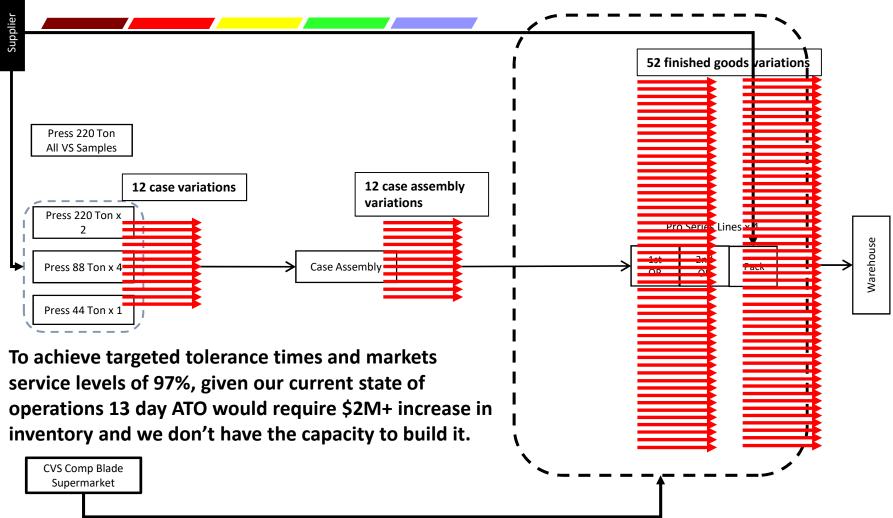
Questions?





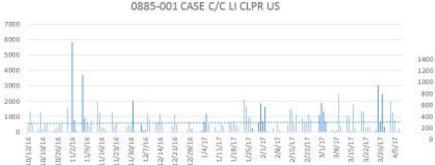


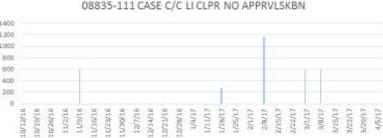
Material Flow Map – CASE Mold and Assembly

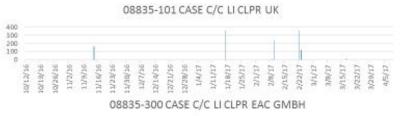




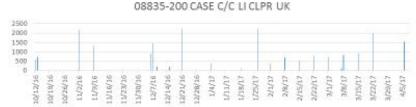
All of this Demand variation cascades from the first operation through to the finished goods!



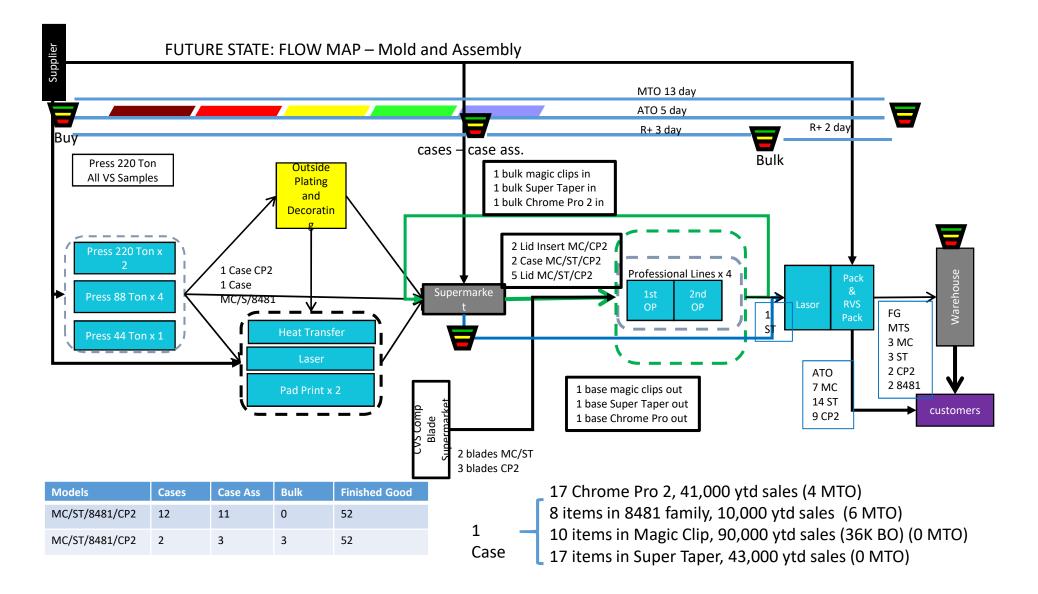






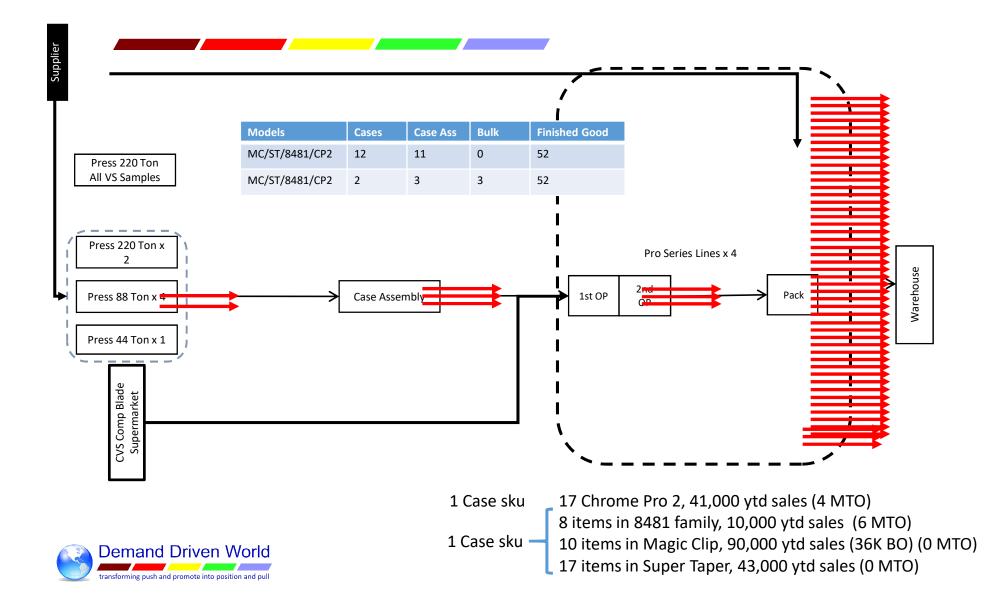




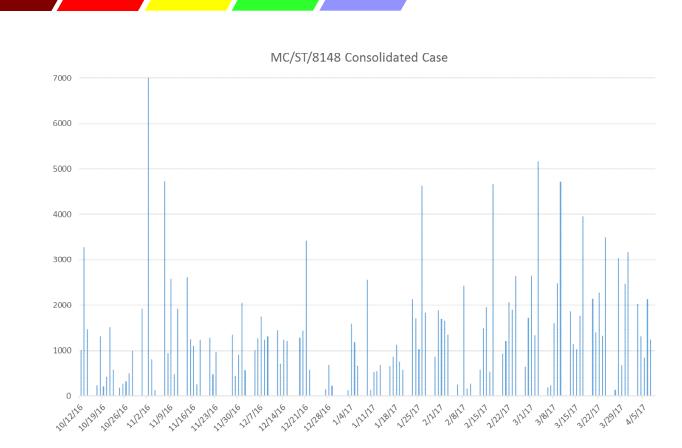




LINE MATERIAL FLOW MAP – CASE Mold and Assembly



Consolidated Variation is limited to laser and Pack



Unskilled sprint labor can deal with the demand variation at pack.



Future State Buffer Targets

				New Base (Bulk) Intermediate Replenishment (4 Day Lead Time)							Rotary End Item Replenishment (3 Day Lead Time)							
Molded Case	Stocked	Case Assy	Stocked	Part #	Description	EDU	90 Day Sales	Stocked		Inventory Ś's	Part #	Description	EDU	90 Day Sales	Stocked	Inventory Units		/entory Ś's
8835-001	Y		Y	08148-Base	Magic Clip Base	647	58,230		8,241	• -	08148	5 STAR C/C MAGIC CLIP CUL US	589	53,050		6,646		152,473
8835-111	Y	8835-1201	Y	08591-Base	Super Taper Base	506	45,575		6,450		08148-008	8591L MAGIC CLP C/C 5* WWV US	92	8,302		683	Ś	18,693
8835-200	Y	8835-1401	Y		ouper raper base		10,010		0,100	<i>vv</i> .		MAGIC CLIP C/C100-240/50-60AU	50	4,503		-	Ś	-
8835-300	Y	8835-1601	Y									MAGIC CLP C/C100-240 50/60EUR	287	25.830	Y	2,124	Ś	59,572
8835-400	Y	8835-2101	Y									MAGIC CLIP LI C/C 230V~50HZ UK	0	1		-	Ś	-
											08148-020	MAGIC CLIP C/C WWV JAPAN	3	249		-	Ś	-
					·							MAGIC CLIP C/C WWV EURO/UK	15	1,389		-	Ś	-
											08148-048B	MAGICCLIP C/C BRZL WWV BULK LI	100	9,000		-	Ś	-
											08148-057	MAGIC CLIP C/C230V50HZ UK BUL	100	8,956		-	\$	-
											08148-212	MAGIC CLIP C/C AUS BULK	-	-		-	\$	-
No data for SP		No data for S	SP								08591	LI-ION DESIGNER	118	10,646	Y	1,507	\$	33,301
											08591-008	8591LSUPER TAPER LI C/C WWV US	16	1,421	Y	117	\$	2,618
											08591-012	SUPER TAPER LI C/C CLPR AUS	18	1,578		-	\$	-
											08591-016	SUPER TAPER LI C/CEUR	247	22,270	Y	1,831	\$	42,064
											08591-017	SUPER TAPER LI C/C UK BULK	90	8,085		-	\$	-
											08591-020	SUPER TAPER LI C/C WWV JAPAN	2	166		-	\$	-
											08591-024	SUPER TAPER LI C/C INDIA	12	1,091		-	\$	-
											08591-025	SUPER TAPER LI C/C ASIA	17	1,495		-	\$	-
											08591-035	SUPER TAPER LI C/C CHINA BULK	56	5,049		-	\$	-
											08591-036	SUPER TAPER LI C/C UK	32	2,858		-	\$	-
											08591-048	SUPR TAPR LI C/C BRZL WWV BULK	17	1,562		-	\$	-
				Total Inventory	y				14,691	\$264,442						12,907	\$ 3	308,720

Total investment is \$600,000 rather than the current inventory plus an additional \$2 million for 98% service level

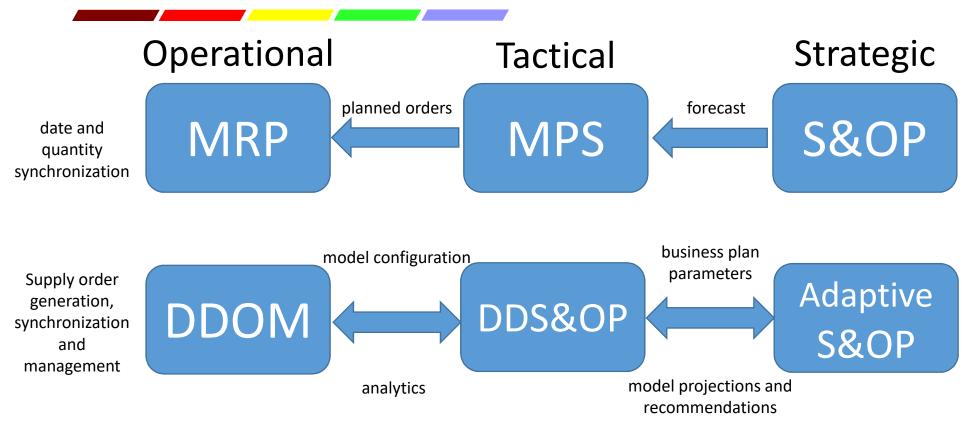


Future State Gains From Holistic DDOM Strategic Design

- Break variation with intermediate stock buffers of blades, cases and bulk clippers:
 - Cases from 12 to 2 variations;
 - Case assemblies from 11 to 3 variations;
 - Bulk increased from 0 to 3 variations.
- Gain Capacity:
 - Increase assembly line capacity moving skilled labor out of packing to assembly lines;
 - Create a Laser print packing line to feed finished goods and shipping.
- Reduced Finished Goods inventory requirements (R+ lead time of 2 days rather than the current 13 days):
 - Differentiating the product at T-2days rather than T-13 days;
 - More flexibility to respond to true market demand.



Convention versus the DDAE



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